**New Beginnings Children and Young Person Keyworker Role**

**This is a therapeutic social work role. All applicants should be social work qualified and registered with Social Work England. We will consider applications from persons with a psychological/ therapeutic background who are registered with the relevant professional body.**

**Salary: £36,124- £40,476**

**Hours: 35 per week**

**Annual leave: 20 days plus bank holidays.**

**Expectations of the role:**

* To work as part of a team with children and young people who have experienced trauma and whose parents have already been through the New Beginnings programme
* To be passionate about using attachment and trauma informed approaches when working with children and young people
* To capture the voice of the child and their family and incorporate this into all your work
* To practice and promote a culture which places children, young people and families at the heart of New Beginnings
* To be inspired to learn new theories to improve your individual way of practice
* To attend identified training, team meetings and learn the New Beginnings way of working with families
* To work with other New Beginnings’ practitioners and other partners and agencies working with the families
* To contribute to the general running of the programme, and take a safeguarding lead as and when required
* To manage referrals, arrange and complete initial assessments collaboratively with children, young people and their parents
* To carry out key work sessions with up to 15 children or young people at one time
* To ensure that key work sessions support a child or young person to tell their life story in a way that works for them but which includes: genograms; transition to adulthood attachment interviews, timeline work
* To write up reflective notes following key work sessions and to ensure that these are held securely
* To facilitate creative drop-in group sessions that children and young people wish to engage with (as the role develops)
* To accompany children and young people to meetings as and when required and offer them support and representation as is needed in meetings
* To support young people to access relevant courses/ programmes/ appointments outside of the NB programme that might help them achieve their objectives
* To carry out reflective practitioner to practitioner observations to improve individual practice
* To be committed to participate in direct observations of your practice as part of your professional development
* To take active part in weekly group supervision and individual 1:1 supervision within New Beginnings
* To organise and complete collaborative mid-point reviews and final reviews with children and young people
* To complete reports for meetings and reviews
* To attend advisory board meetings, if required
* To write blogs and present at conferences, if inspired
* To bring new ideas to the way New Beginnings works
* To perform any other duties that correspond reasonably with the general character of the post and that are commensurate with its level of responsibility.
* To work positively and inclusively with colleagues and customers so that the charity provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
* To fulfil personal requirements, where appropriate, with regards to charity policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the charity’s priorities.